

BEAVER CREEK SCHOOL DISTRICT #26
4810 E. BEAVER CREEK RD.
RIMROCK, AZ 86335
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Karin Ward, Superintendent



MINUTES
REGULAR GOVERNING BOARD MEETING
MONDAY, NOVEMBER 8, 2021

Board members in attendance:

Jackie Harshman-Clerk
Lincoln Thomasson
Raymond Michalowski
Perry Krowne

1. The meeting was called to order at 6:01 PM by Jackie Harshman. In honor of Veteran’s day, two videos from ClassDojo were shared. One showed the Color Guard Assembly and the other was the 5th grade virtual Veteran’s concert. The Pledge of Allegiance was recited and was followed by a Moment of Silence.
2. Raymond Michalowski made the motion to adopt the Agenda. The motion was seconded by Perry Krowne and the Agenda was adopted with a unanimous vote.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

3. Summary of Current Events:
 - a. Superintendent Ward shared the Good Things Happening at Beaver Creek School. Positive behavior referrals, Healthy Play posters, Staff vs. 8th grade volleyball game, and so much more!
 - b. The next regular Governing Board Meeting will be on December 13, 2021 at 6:00PM.
 - c. The Superintendent Annual Evaluation date is set for 5:15PM on December 13 just prior to the regular meeting.
 - d. VACTE information from the October 20 meeting was shared by Superintendent Ward.
4. Reports:
 - a. Superintendent Ward reviewed the Aggregate Expenditure Report (BUDGAGD) for Beaver Creek. She explained what the possible reduction would like if we are notified in March for an April revision of the FY22 Budget. The estimated reduction would be \$669,297. The legislature needs to vote to increase the limit by March 1. The Governing Board will be updated as information is received.

5. Public Comments:

e. None to Report.

6. Action Items:

f. Lincoln Thomasson made the motion to approve the Consent Agenda. The motion was seconded by Raymond Michalowski. The vote to approve the Consent Agenda was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

g. Raymond Michalowski motioned to open the first public hearing and discuss the Course of Study. The motion was seconded by Lincoln Thomasson and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

Laurel Abdelnour from the Yavapai County Health Department reviewed the curriculum “Making a Difference! An Abstinence Based Approach to Prevention of STDs, HIV, and Teen Pregnancy. The curriculum will be available for review for 60 days before final approval of the governing Board on January 10, 2022.

No approval is needed at this time.

h. Raymond Michalowski motioned to discuss the Classroom Site Fund finalized payments for appropriately certified teaching staff in the amount of \$4125 for a full time teacher. The motion was seconded by Perry Krowne and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

Payments will be half in December, half in May. Performance pay for meeting evaluation goals and meeting the school goals will pay out in June at \$4125 (or prorated as needed).

Raymond Michalowski motioned to approve the Classroom Site Fund finalized payments. The motion was seconded by Lincoln Thomasson and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
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Aye		Aye	Aye	Aye
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- i. Lincoln Thomasson motioned to discuss the reviews of the January 2022 Classified Salary Determination Chart. The motion was seconded by Perry Krowne and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

Minimum wage is increasing from \$12.15 to \$12.80 due to inflation. Ori Womack explained to the board the rationale behind the amounts and how they correspond to the steps on the chart.

Lincoln Thomasson motioned to approve the Classified Salary Determination Chart. The motion was seconded by Raymond Michalowski and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

- j. Lincoln Thomasson motioned to discuss the Extra Duty Rate of Pay starting January 2020. The motion was seconded by Perry Krowne and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

The changed increases were due to the minimum wage increase to \$12.80.

Perry Krowne motioned to approve the Extra Duty Rate of Pay with the addition of Flag Football Referee. The motion was seconded by Lincoln Thomasson and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

- k. Lincoln Thomasson motioned to discuss the ASBA Bylaw change proposal as presented in the Governing Board Packet. The motion was seconded by Raymond Michalowski and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

The Board discussed what the Bylaw change would mean for the number of seats on the ASBA Board. After some great discussion and once it was clarified that this request was to add a seat the Board voted. Raymond Michalowski motioned to approve the change proposal as presented. The motion was seconded by Lincoln Thomasson and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

1. Raymond Michalowski motioned to approve following policy BGF to suspend policy BGB for one read of the listed policies. The motion was seconded by Jackie Harshman and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

- m. Lincoln Thomasson motioned to discuss the reading of the following ASBA policies due to the Maricopa Superior Court Judge finding parts of House Bill 2898 unconstitutional and void.

Policy Advisory Number	Policy	Name	Comment
712	GBGB-R (Information Only)	Personal Staff and Safety	
713	GCH	Professional /Support Staff Orientation and Training	
714	IMB	Teaching about Controversial /Sensitive Issues	
715	JLCB JLCB-R	Immunizations of Students	

The motion was seconded by Raymond Michalowski and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

Lincoln Thomasson motioned to approve the policies listed. The motion was seconded by Perry Krowne and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

7. Personnel Action:

Raymond Michalowski motioned to discuss the following personnel action:

- (i) Resignation of Stephanie Rabben - Art Instructor
- (ii) Paraprofessionals as presented at the Governing Board Meeting
- (iii) Updated Food Service Manager Job description
- (iv) Boys Basketball B team coach to be changed from Jesica Kramme to Jeff Reeves.

The motion was seconded by Lincoln Thomasson and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

Items were discussed with the Governing Board.

Raymond Michalowski motioned to approve the above personnel action as presented. The motion was seconded by Perry Krowne and the vote was unanimous.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

8. Information Items:

- a. None to Report

9. Request for future Agenda items:

- a. None to Report

10. Raymond Michalowski made the motion to adjourn the meeting. The motion was seconded by Perry Krowne. The meeting was adjourned at 7:21PM with a unanimous vote.

Jackie Harshman	Brandi Bateman	Raymond Michalowski	Lincoln Thomasson	Perry Krowne
Aye		Aye	Aye	Aye

Respectfully submitted,

Ori Womack

Brandi Bateman

Lincoln Thomasson

Perry Krowne

Raymond Michalowski