

**BEAVER CREEK SCHOOL DISTRICT #26**  
**4810 E. BEAVER CREEK RD.**  
**RIMROCK, AZ 86335**  
**(928) 567-4631**  
**FAX (928) 567-5347**  
*Allie Wheeler, Superintendent*



**MINUTES**  
**EXECUTIVE SESSION AND**  
**REGULAR GOVERNING BOARD MEETING**  
**TUESDAY, APRIL 8, 2025**

Board members in attendance:

Lincoln Thomasson  
Susi Edgington  
Carlos Ramos  
Richard Hector Sr. - Absent  
Renee Dial

1. The meeting was called to order at 5:31 PM by Lincoln Thomasson.
2. Susi Edgington made the motion to move into executive session pursuant to ARS 38-431.03 to discuss the annual evaluation of the Superintendent. The motion was seconded by Carlos Ramos and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Richard Hector Sr.	Renee Dial
Aye	Aye	Aye		Aye

Susi Edgington made the motion to exit executive session. The motion was seconded by Carlos Ramos and the vote was unanimous. Regular Session reconvened at 6:01 PM. No action is needed.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Richard Hector Sr.	Renee Dial
Aye	Aye	Aye		Aye

1. The Regular Board meeting was called to order at 6:02 PM by Lincoln Thomasson.
2. The Pledge of Allegiance was recited and was followed by a Moment of Silence.
3. Susi Edgington made the motion to adopt the Agenda. The motion was seconded by Carlos Ramos and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Richard Hector Sr.	Renee Dial
Aye	Aye	Aye		Aye

4. Board Meeting Minutes (that may need corrections): None to Report

5. Information Only Items

A. Summary of Current Events:

a. Superintendent Update

- i. Superintendent Wheeler gave the Good Things Happening at Beaver Creek School by reviewing the Department Highlights from March. Included in this month's highlights was State Testing has begun, EL Program monitoring is complete, National Breakfast Week, plus many more great things!
- ii. Legislative Update – Bills covered this month: SB1225 September 11 Education Requirement (we already provide this education, but will watch for more details), SB 1292 IVP Requirement for non-certified personnel (we already require this at our district), SB1693 Private School participation in sports (currently only home school students may participate in sports at the district).

b. Governing Board Members

- i. The next meeting will be May 13, 2025 at 6:00PM. Prior to the regular session, the board will meet for another Executive Session at 5:30PM to discuss and finalize the Superintendent Evaluation.
- ii. Possible scheduling of work-study sessions – this will be revisited next month.
- iii. ADE School Board School – Board Member Training April 9, 2025 or April 18, 2025 in Phoenix. Please let the District know if you are interested in attending.
- iv. ASBA Summer Leadership Institute – *Rooted in Leadership: Grow through storytelling, lead with vision* - June 5-7, 2025 (Flagstaff)

**B. Reports:**

Presentation of financial update by Allie Wheeler, Superintendent and Ori Womack, Business Manager to include Average Daily Membership (ADM) audit findings from FY21, 22, and 23, Average percentage of raises for certified staff over the last few years, and Update on Budget Final Revision due May 15<sup>th</sup>.

Mrs. Wheeler began the presentation by reviewing the findings of the ADM audit. The district is required to 'payback' \$41,838.63 to the state. This 'payback' is imbedded in the current year budget revision per ADE. The above amount is based on inaccurate enrollment data over the three years (\$21,826.61) and inaccurate distance learning percentage from FY21 (\$20,012.02). Ms. Womack shared the reports showing the required deduction as well as showing other calculations that will be used in the final budget revision. The estimated carryforward that was used in the

adopted budget will be increased based on the FY24 Annual Financial Report (AFR). Numbers on reports may change slightly between now and the final presentation of the May Budget Revision. Per last month's request, Ms. Womack shared the rate increases for staff over the last four years, the district typically sits around a 2% increase, and pending budget numbers for FY26 hope to provide a similar increase.

Information item for questions on this report was moved up due to the amount of information contained in the report.

\*Carlos Ramos asked about our ADM historically. The district has a pretty consistent ADM, we see minor fluctuations and budget conservatively each year.

6. Public Comments:

None to Report.

7. Action Items:

A. Susi Edgington made the motion to approve the Consent Agenda. The motion was seconded by Carlos Ramos. The vote to approve the Consent Agenda was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Richard Hector Sr.	Renee Dial
Aye	Aye	Aye		Aye

B. Specific Items of District Business which require action

- a. Beaver Creek Retirement Incentive Program Packet and the third amendment to Employee Staffing Agreement with Educational Services, INC (ESI) for Retire/Rehire Services for the 2025-2026 school year.

This is an annual agreement, Beaver Creek staff has not had a need to participate in several years but having the option open is a benefit. This program allows employees to retire with Arizona State Retirement System (ASRS), work for ESI and contract with the district. This allows the district to retain a loyal employee at a fraction of their salary and no benefits paid, a cost savings to the district. After one year, the employee could return as a district payroll employee and continue to work if they chose to.

Susi Edgington made the motion to approve the Beaver Creek Retirement Incentive Program Packet and the third amendment to ESI agreement. The motion was seconded by Carlos Ramos and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Richard Hector Sr.	Renee Dial
Aye	Aye	Aye		Aye

- b. FY2025-2026 Intergovernmental Agreement (IGA) for Education Services between Beaver Creek ESD and Yavapai County Education Service Agency (YCESA).

The district uses YCESA for Nursing Services; services include Hearing and Vision, height and weight, and scoliosis checks. This is an annual agreement that has been reviewed by the attorney. The cost for FY26 is \$2,891.00. All the above services are required by law as is the reporting of the findings. The district does not have the capacity to do these services in house and have been working with YCESA for many years.

Susi Edgington made the motion to approve the IGA with YCESA for Nursing Services. The motion was seconded by Carlos Ramos and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Richard Hector Sr.	Renee Dial
Aye	Aye	Aye		Aye

- c. Second Read and approval of the following policies from The Trust Model Policies:

Policy	Legal Foundation	Subject Matter	Notes
Policy 1-203 Equal Opportunity – Prohibited Sex Discrimination (Title IX)	34 C.F.R. Part 106	Title IX	Compliant with the 2020 regulations implementing Title IX
1-203.A Equal Opportunity – Prohibited Sex Discrimination (Title IX) Grievance Procedure	34 C.F.R. Part 106	Title IX	
3-106.A Procedure - Federal Grants and Other Funding Sources – Federal Grants	20 USC §6321	Written assurance of compatibility requirements for Title I funding	Specifics added regarding the requirement to offer comparable staffing and services to schools that do not receive Title I funding

Mrs. Wheeler did a final review of the policies presented. The main policy for Title IX has reverted back to the 2020 model from the 2024 model due to pending litigation. Carlos Ramos inquired about how this policy change will help protect women and whether we thought the school could do better to protect women. Mrs. Wheeler assured Mr. Ramos that the policy protects all individuals on campus and safety is a top priority on our school campus for all. Renee Dial asked about our bathrooms on campus to which Mrs. Wheeler replied that we have boys and girls bathrooms only, and single stall options in the front office; all students use their male/female designated bathroom. Renee Dial asked about our sports team and separation of male/female athletes. Ms. Womack stopped the conversation, as the questions were not falling on the listed policies of the Agenda.

Carlos Ramos made the motion for the second read and approval of the policies. The motion was seconded by Renee Dial and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Richard Hector Sr.	Renee Dial
Aye	Aye	Aye		Aye

- d. Personnel- Pending Fingerprint clearance and background checks
  - i. Hires (Pending Fingerprint Clearance and Background Checks:
    - a. Marie Cobalt – Highly Qualified Paraprofessional
  - ii. Resignations and Terminations:
    - a. None to Report

Susi Edgington motioned to approve the above personnel items. The motion was seconded by Carlos Ramos and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Richard Hector Sr.	Renee Dial
Aye	Aye	Aye		Aye

- e. Information Items:

- ~~○ Responses to questions regarding the report on the reported financial updates—Moved to Reports~~
  - Responses to questions or comments from March 2025 Highlights – None to Report
  - Curriculum Committee Meeting of March 4, 2025 - requesting new ELA Curriculum for k-3, possibly k-6 to replace outdated curriculum after 60 day review ending May 13, 2025. The curriculum request for approval will be at the May 13, 2025 meeting.

- Notice of the intent to replace outdated curriculum after 60 day review.
    - School Resource Officer (SRO) Update
  - The officers are still signing up and showing up everyday. They are great!
    - March Newsletter
    - SFB Update for ongoing projects (SFB projects are state funded and are not coming out of the district budget)
      - Water Filtration – Design funding has been approved...we are making movement.
      - Other – new HVAC unit for 403 has been applied for.
    - Signatures Finalized:
      - Field Placement Affiliation Agreement between GCU and BCESD – Student Teaching for one of our staff members.
      - Keepers revised agreement for additional areas (board approved March 11, 2025)
- f. Request for future Agenda items:
- None to Report
- g. Susi Edgington made the motion to adjourn the meeting. The motion was seconded by Renee Dial. The meeting was adjourned at 7:07 PM with a unanimous vote.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Richard Hector Sr.	Renee Dial
Aye	Aye	Aye		Aye

Respectfully submitted,

Ori Womack

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Lincoln Thomasson

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Susi Edgington

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Carlos Ramos

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Renee Dial

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Richard Hector Sr.