

BEAVER CREEK SCHOOL DISTRICT #26

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School Board Members

Jo Burke * Karen DuFresne * Jeannette Estes* Diana Foltz* Jackie Harshman

Superintendent -Karin Ward * Dean of Students Tammy Naef

BEAVER CREEK School's Vision... We are a community of learners who are passionate about education and committed to the lives of students within a changing, global environment.

- *Embracing past, present and future*
- *Equipping students*
- *Empowering staff*
- *Embedded in community*

March 2, 2015

Advisory Committee Meeting on Recruitment and Retention 5PM

REGULAR GOVERNING BOARD MEETING 6:00PM

Governing Board Room

AGENDA

5PM- Advisory Committee Meeting on Recruitment and Retention of Staff

Calendar Options

Salary Schedule Options

Recruitment Tools

Open Positions

Other Ideas

6:00 PM Regular Governing Board Meeting

1. Call to Order

2. Pledge of Allegiance and Moment of Silence

3. Adoption of Agenda

4. Board Meeting Minutes *(that may need corrections)*

5. Information Only Items *(Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.)*

A. Summary of current events

a. Superintendent

i. School Superintendent Update

ii. Lobbyist and Legislative Update

iii. What Does Dollars in the Classroom mean for Beaver Creek ESD #26?

iv.

School Board Members

b. Governing Board Members

- i. Regular Governing Board Meeting April 13, 2015
- ii. ASBA Legal Webinar Update
- iii. Discussion of having a Governing Board member in attendance at Advisory Council meetings at 2:40 on the Mondays of Board meetings.

6. Reports:

- a. Recruitment and Retention Advisory Committee Minutes and Update**
- b. The Trilateral Update on Goals for the School 2014-2015**

7. Public Comments *(Members of the Governing Board shall not discuss or take legal action on matters released during an open call to the public, unless the matters are properly noticed for discussion and legal action. Provides an opportunity for the public to comment on the items appearing on the Agenda. In compliance with the Open Meeting Law, any additions to or changes in this Agenda will be made 24 hours prior to the meeting and will be posted at the Governing Board Room. An Executive Session may be called on any of the Agenda items listed below which qualify under one or more provisions of A.R.S. 38-431.A, A.1, A.2, A.3, A.4, A.5, A.6, A.7. No final action can or shall be taken in an executive session.*

8. Action Items

A. Request for Approval of the Consent Agenda

- a. Reading of minutes of February 9 and February 25, 2015**
- b. Ratify Vouchers:**
 - i. A/P: 1022, 1023, 1024
 - ii. Payroll: 16, 17
- c. Gifts and Donations:** Food Bank – 20 cases of meat from Central Arizona Food Bank Nonprofit

B. Specific Items of District Business which require Action

- a.** Discussion and possible approval of a letter of support to The Beaver Creek Trails Coalition for their work in the community. The presentation will be led by Carol Grieshaber.
- b.** Review of the Calendar Survey options and possible approval of Option B the 4 day week calendar including having all students able to attend the free 21st Century Learning Program on Fridays. (As long as they have registered and attend regularly). A power point will be presented highlighting the results of the survey
 - i. Staff and families were given an opportunity to respond to a survey on possible calendar options for next year.
 - ii. In the survey there was an opportunity for comments. Most of the comments and concerns will be able to be addressed in a second mailing.
 - iii. The goal of the 4 day week is NOT a money saver, as all staff will be provided opportunities for the same take home pay. It is for the opportunity for in-depth professional development for staff, additional opportunities outside the school day for students, with academic intervention, leadership, music, art, drama and STEAM activities

- provided on Fridays, and most importantly in our rural community, recruitment and retention of highly qualified staff to teach our students.
- iv. Buses and meals will be provided on Fridays for all registered students in the 21st Century. Registration packets will go home this spring so that all families can register and staffing and programming can be ready for August.
 - v. Included in the board packet is a 4 day week research article by McRel International.

c. Personnel

i. Staff Positions

(a) 5th grade Teacher Kimberly Ojeda- request to be released from contract due to a family emergency in California. The District has secured Jacqueline Guineau, a certified substitute for the last 9 week of school and is providing 2 days of transition time with her and the teachers for curriculum planning and student connections. **The board will need to discuss and take action in two areas on this resignation.**

- Notification to the Investigative Unit of the State Board of Education
- \$2500 liquidated damages due to the district as stated in all teachers' contracts.

(b) Food Service-

- Ana Felix Increased Hours
- Eveilia Rivas- cafeteria substitute

9, Information Items *(Matters about which the Board may engage in discussion, but will take no action during the meeting.)*

9. Requests for future agenda items

10. Adjournment

Upcoming Events:

Spring Break March 9-13

STEAM Extravaganza March 26 6 PM

AZ Merit Testing April 6-24

<i>Kdg.</i>	<i>1st</i>	<i>2nd</i>	<i>3rd</i>	<i>4th</i>	<i>5th</i>	<i>6th</i>	<i>7th</i>	<i>8th</i>	<i>Total</i>
30/27	24/24	34/41	39/42	38/37	37/28	31/39	36/43	43/31	312/312

The number on the left is our 100 day count for this year, the number on the right is last year's count on the 100th day. Our FY 2015 ADM is 298.31, as opposed to our FY 2014 ADM, which was 311.07.

Persons with a disability may request a reasonable accommodation by contacting Lynn Leonard, Business Manager at 928 567-4631 extension 1005. Requests should be made as early as possible to allow time to arrange the accommodation.

School Board Members

2/18/2016 1:07 PM
Page 3

Jo Burke, Karen DuFresne, Jeannette Estes, Diana Foltz, Jackie Harshman