

**BEAVER CREEK ELEMENTARY SCHOOL DISTRICT #26**  
**Classified Entry Level Salary Determination Chart**  
**and Point Assignments 2021**

Points	Hourly Rate	Job Title
6	12.15	Bus Driver Trainee ♦ CPR/1 <sup>st</sup> Aid Training ♦ Security Check♦ Playground/Crosswalk♦ Food Service Aide ( Including substitutes)
7	12.30	Custodian ♦ Lead Food Service Aide
8		
9	12.57	Preschool Assistant ♦Health Aide ( Non HQ Paraprofessionals)
10	12.84	Training period wage for Bus Drivers
11	13.11	
12	13.38	Paraprofessional ( Classroom and 21 <sup>st</sup> Century)
13	13.65	Maintenance
14	13.92	Media Specialist♦ Lead Preschool Paraprofessional
15	14.19	School and District Administrative Assistant
16	14.46	
17	14.73	Office Manager
18	15.00	Bus Driver ♦ Assistant Bookkeeper♦ Maintenance Specialist
19	15.27	
20	15.54	Maintenance/Transportation Director♦ Food Service Director

**New Hires: Experience** – Up to six years of experience may be granted for a position at the rate of 1% per year (up to 6%) on the base pay. Additional certifications will be considered for monetary advancement at a .02 per 15 clock hours with certificate proof of hours. *Each unique quality will be given an .02 additional amount above the listed rate. For an AA related degree the amount will be a flat \$2.00. For a related bachelor's degree the amount will be \$3.00.*

**Transportation** – Starting rate for bus drivers new to the District will be at the Bus Driver Trainee rate (6 points) as noted above during training.— Years of experience based on \$15.00 base pay increasing 1% per year up to six years.

As Beaver Creek School District believes in encouraging Life-long Learning, staff who continue taking course work on their own time, will be able to provide transcripts and certificates of classes to advance starting at .02 per 15 clock hours. (Annually reviewed in March for the next school year)

This determination chart was Governing Board approved December 2020 to take effect in January 2021

**Beaver Creek Elementary School District #26**