

BEAVER CREEK ELEMENTARY SCHOOL DISTRICT #26
Classified Entry Level Salary Determination Chart
and Point Assignments 2023-2024

Points	Hourly Rate	Job Title
6	14.35	CPR/1 st Aid Training ♦ Security Check♦ Playground/Crosswalk♦ Food Service Aide (Including substitutes) Temp Office Staff
7	14.35	Custodian ♦
8	14.53	Lead Food Service Manager without Food Manager Certification
9	14.59	Health Aide (Non HQ Paraprofessionals)
10	14.65	Training period wage for Bus Drivers
11	14.83	Lead Food Service Manager with Food Manager Certification
12	15.10	Paraprofessional (Preschool and K-8)
13	15.37	Maintenance ♦Grounds
14	15.64	Lead Preschool Paraprofessional
15	15.82	School and District Administrative Assistant ♦ IT Assistant
16	16.00	-----
17	16.70	Office Manager/Sis Manager
18	17.20	Bus Driver ♦ Maintenance Specialist♦ Maintenance Lead
<i>The following are salary positions as they meet the criteria for Exempt status. This is an entry level salary.</i>		
19	17.70 (37,099)	Operations Specialist
20	18.20 (38,147)	Business Manager ♦ Transportation Director <small>when reaches trainer status</small> ♦ Food Service Director ♦ IT Coordinator

New Hires: Experience – Up to ten years of experience may be granted for a position at the rate of 1% per year (up to 10%) on the base pay. Additional certifications will be considered for monetary advancement at a .02 per 15 clock hours with certificate proof of hours. *Each unique quality will be given an .02 additional amount above the listed rate. For an AA related degree the amount will be a flat \$2.00. For a related bachelor's degree the amount will be \$3.00.*

Transportation – Starting rate for bus drivers new to the District will be at the Bus Driver Trainee rate (10 points) as noted above during training.— Years of experience based on \$17.20 base pay increasing 1% per year up to ten years.

As Beaver Creek School District believes in encouraging Life-long Learning, staff who continue taking course work on their own time, will be able to provide transcripts and certificates of classes to advance starting at .02 per 15 clock hours. (Annually reviewed in March for the next school year)

This determination chart was presented to the Governing Board December 11, 2023 approval to take effect in December 24, 2023 (minimum wage increase is required by January 1, 2024)