



BEAVER CREEK SCHOOL DISTRICT #26
4810 E. BEAVER CREEK RD.
RIMROCK, AZ 86335
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School Board Members
Jim Andrus* Susi Edgington* Jackie Harshman*
Carlos Ramos* Lincoln Thomasson*
Superintendent -Karin Ward * Principal – Allie Wheeler

***All Children are Capable of Success.
No Exceptions!***

**December 11, 2023
5:00PM
Work Study Session
AGENDA**

1) Call to Order

Agenda for Work Study Session 5 PM December 11, 2023

Conversation with Governing Board Members and District Leadership Team

- Who are the stakeholders of the district?
- What are the historical collaborations of the district stakeholders?
- What are student demographics?
- What is the historical enrollment?
- Describe Community /School Interactions in the past.
- How has the Beaver Creek Community changed?
- New Era....new community dynamics
- Review of Vision Statement approved In November 2022
- Review of Past two year Succession Planning Document and current December 2023 Survey Results
- What type of administrator search should board do?
- Stories of our families
- Recommendation from leadership team member Scott Worden
- Questions, Administrator Qualifications, interview questions , timelines

**REGULAR GOVERNING BOARD MEETING PUBLIC HEARING FOR FY 24
BUDGET REVISION #1 6:00PM**

AGENDA FOR REGULAR Meeting

- 1. Call to Order of Regular Governing Board Meeting**
- 2. Pledge of Allegiance and Moment of Silence**
- 3. Adoption of Agenda**

School Board Members

4. **Board Meeting Minutes** (*that may need corrections*)
5. **Information Only Items** (*Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.*) (ASBA Policy BEDB)
 - A. **Summary of current events**
 - a. **Superintendent Update-**
 - i. **Good Things Happening At Beaver Creek -Department Updates**
 - b. **Governing Board Members-**
 - i. **Organizational Meeting January 8, 2024 5:45 pm , Regular Meeting to follow at 6 PM**
 - ii. **Report from ASBA Annual Conference December 7th-8th at the JW Marriott Resort in Phoenix**

B. Report: Kids at Hope Part II

6. **Public Comments** (*Members of the Governing Board shall not discuss or take legal action on matters released during an open call to the public, unless the matters are properly noticed for discussion and legal action. This provides an opportunity for the public to comment on the items appearing on the Agenda. In compliance with the Open Meeting Law, any additions to or changes in this Agenda will be made 24hours prior to the meeting and will be posted at the Governing Board Room. An Executive Session may be called on any of the Agenda items listed below which qualify under one or more provisions of A.R.S. 38-431.A, A.1, A.2, A.3, A.4, A.5, A.6, A.7. No final action can or shall be taken in an executive session.*)

7. Action Items

- A. **Request for Approval of the Consent Agenda**
 - a. **Reading of minutes of the Executive Session and Regular Meeting of November 13, 2023**
 - b. **Ratify Vouchers**
 1. A/P: 1020-1023
 2. Payroll: 10-11
 - c. **Gifts and Donations:**
 - i. **\$500 for Holiday Meals from CORE Construction.**
 - ii. **\$313.84 from Kiwanis for Jessica Lux-Herrera's Self-Contained Classroom supplies.**
 - d. **Ratify Extra Duty, Additional Pay, and Reclassification Pay as presented in the Board packet.**
- B. **Specific Items of District Business which require Action**
 - a. **Request for discussion and approval to ratify the resolution to the National Bank for signers.** This bank signer list was approved last month. However the bank requested that the district put the document in a resolution format.
 - b. **Request for approval of Disposal of Property as presented in board packet.**
 - c. **Public Hearing on the FY24 Budget**
 - d. **Request for discussion and approval of Revision #1 of the FY 24 Budget as presented.**

- e. **Request to review and discuss Chapter 1 of the TRUST Model Policies, with notes provided by the leadership team.** There will be no action on this Chapter. All 5 chapters will be voted on at the conclusion of the review.
- f. **Request for discussion and approval of the annual 301 Classroom Site Fund Plan.** Teachers will receive \$5,353 in teacher salary. The board approves the additional the performance goal that continues to be in two areas: 1: teacher evaluation 2: student/family surveys and meeting the school-wide goal.
- g. **Request to discuss and approve the teaching staff goal for FY 24.** Beaver Creek Students will show an average reading growth rate of at least .85 as measured by the Star Reading Assessment.
- h. **Second Reading and request for approval of the following policies from July 2023.** The Policy Alert of July 2023 summarizes that all board-authorized policies shall be subject to open meeting law. The statute 15-721/722 says “authorized”. Therefore the policies here are amended to delete the word “board” . Legal Counsel for Beaver Creek School District has stated that all curriculum development and adoption review meetings are to follow open meeting laws.

Policy Advisory	Policy	Title
744	IGA	Curriculum Development
745	IGD	Curriculum Adoption
746	IJJ	Textbook/Supplemental Materials Selection and Adoption

- i. **Request to discuss and approve or deny optional language of the following Policy on board members’ immediate family being hired as substitute teachers.**

Policy Advisory	Policy	Title: Part-Time and Substitute Professional Staff Employment
755	GCG	

- j. **Request for discussion and possible action on approval of a succession plan timeline for the replacement of Superintendent Karin Ward who is retiring July 30, 2024.**
- k. **Personnel-**
 - (a) **Request for approval of Classified Entry Level Salary Determination Chart to meet minimum wage requirements of January 1,2024 effective December 24, 2023 .** This earlier date will follow payroll processing instead of splitting rates within the two week pay period.
 - (b) **Request for approval of amendments to classified agreements, effective December 24, 2023 as presented due to minimum wage increase.**
 - (c) **Request to amend Categorized Rates of pay to add certified and classified white fleet drivers as presented in the board packet**

8. Information Items (*Matters about which the Board may engage in discussion, but will take no action during the meeting.*)

- Meet the district lobbyist Mike Williams
- Responses to questions from the December 11, 2023 Report
- Goals Final 2023 Update
- Small School District Superintendent of the Year from Arizona School Administrators- Karin Ward
- SFB Update for ongoing projects
 - Drainage-
 - Phone and Intercom updates
 - Fire Alarm
 - HVAC
- Signatures Finalized:
 - Terms and Conditions for Fire Alarm Power Supply Panel repair
 - Terms and Conditions for HVAC Repair/Replacement

9) Requests for future agenda items

10) Adjournment

What's happening this month?

The renovation of the soccer/football field continues. The field will be closed during the renovations. Thanks for understanding!

Beaver Creek School's Winter Concert is at 7 PM December 20th.
 Winter Break is December 22 through January 5th. The offices will be closed December 25th and January 1st.

Consider supporting Beaver Creek School with your tax credit. Information is found on the District website at www.bcs.k12.az.us

The FY 24 Budget was based on the ADM 295

Grade	K	1 st	2 nd	3	4	5thA	5thC	6 th D	6 th H	7	8 th BC	8 th JC	Self/Contained	Total
July	23	30	26	28	33	20	20	33		33	22	23	1-2nd 2=8th 3-3rd 1-7th	298
August	23/2	28	27	32	33	22	22	17	17	29	24	25	2/2-K 1-1 st 3-3 rd 1-7 th	293.5
September	25/2	30	28	31	33	22	21	18	16	29	24	24	2/2-K 1-1 st 2-3 rd 1-7 th	293.5
October	27/2	29	28	30	34	22	22	18	17	29	24	24	2/2-K	295.5

School Board Members

													1-1 st 2-3 rd 1-7 th	
November	29/2	30	28	31	33	22	22	18	17	29	24	25	2/2-K 1-1 st 2-3 rd 1-7 th	298.5
December	30/2	29	28	30	37	22	22	18	18	32	25	25	2/2-K 1-1 st 2-3 rd 1-7 th	306

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